USA SWIMMING SAFE SPORT PROGRAM FRAMEWORK

**Policy & Guidelines:**
Provide specific, mandatory rules that must be followed at all levels of the organization; provide additional best practices that protect all members of the organization; solicit feedback on policies and guidelines in practice and use the feedback to review and propose updates.

**Screening & Selection:**
Establish the organization’s first line of defense against predators; provide tools to vet which individuals are allowed to become members, employees, or volunteers.

**Grassroots Engagement & Feedback:**
Create connection to the local level; establish clear communication channels going both ways; solicit feedback and communicate how the feedback was incorporated into change efforts; work together not against each other.

**Recognizing, Responding, & Reporting:**
Empower membership to recognize red flag behavior, abusive behavior, or signs of abuse in athletes; make reporting channels clear and accessible; remove barriers to reporting; establish clear responsibilities from NHQ and from the club on how to respond to reports.

**Training & Education:**
Provide tools and resources for our membership to increase understanding and awareness of abuse in sport and abuse prevention; create opportunities for education and training; review and update efforts based on industry findings.

**Monitoring & Supervision:**
Observe interactions and react appropriately at the local level and the national level; provide clear expectations of behavior for both adult-athlete and athlete-athlete.