



# TIMELINE

## 1987

- Warm-up guidelines for swim meets established

## 1988

- CPR and first aid certification required for coaches

## 1990

- Coaches Safety Training certification required for coaches

## 1998

- USA Swimming House of Delegates adopts Code of Conduct

## 2001

- Adopted minimum 5-foot depth for teaching racing starts (*effective Nov. 1, 2001*)

## 2003

- Required start from water or deck in pools shallower than 4-feet deep (*effective Jan. 1, 2003*)

## 2004

- Required start from water or deck in pools shallower than 4-feet deep
- Athletes must be supervised at swim meets by coach (202.3)
- Emergency Action Plan required for new clubs
- Child Protection Policy for Staff and National Volunteers established

## 2005

- Adopted Privacy Policy
- Child Protection Task Force established

## 2007

- Background screens required for coaches, staff and select member groups
- Adopted minimum 6-foot depth for teaching racing starts (*effective Feb. 15, 2007*)

## 2009

- Initiated Racing Start Certification program (*effective May 1, 2009*)

## 2010

- Implemented comprehensive Safe Sport Program – updated Code of Conduct; recommended best practice guidelines; expanded model policies
- Child Welfare League of America reviews USA Swimming child protection policies
- Athlete Protection Policies adopted
- Reporting Policies including mandatory reporting and whistleblower protection adopted
- Rule requiring coaches to be 18 or over adopted
- Safe Sport Committee appointed
- USA Swimming creates Director of Safe Sport position

## 2011

- Background checks expanded for all non-athlete members – expanded to include county of residence searches; monthly recurring check included
- Athlete Protection Training required of all members – renewal every 2 years
- Second full time staff member hired to focus on case management

## 2012

- Athlete Protection Training for parents released
- Legislation requiring electronic communication policy – anti-bullying policy – emotional abuse of athletes by coaches adopted

## 2013

- Inaugural Safe Sport Leadership Conference held
- Safe Sport Handbook published
- Athlete Protection Training for athletes released
- Legislation prohibiting romantic relationships between adults where there is an imbalance of power and peer-peer abuse adopted
- LSCs are required to appoint or elect an LSC Safe Sport Chair. Training workshops for Safe Sport Chairs offered twice annually.

## 2014

- Victor Vieth, executive director of the Gundersen National Child Protection Training Center, presents Safe Sport Program Review report
- Vieth Report Task Force adopts 38 of 39 recommendations from the Vieth Report and produces a four-phased plan for implementation
- Third full time staff member hired to lead member education and outreach efforts

## 2015

- SwimSelect, an custom online tool for clubs to manage hiring and employment practices, released and made available free for USA Swimming clubs
- SwimAssist launched to support survivors of abuse in swimming.